

Human Resource Management

About the book

A textbook based on a sound and tested pedagogical framework. The concepts explained with relevant data and examples. The book introduces the newer concepts which are emerging in the area of human resource management. This book is a comprehensive textbook following the latest syllabus of West Bengal University of Technology. The book also covers the general curriculum outline of other universities following AICTE and UGC guidelines.

Salient Features :

- Detailed coverage of all the topics of HRM according to the curriculum of WBUT.
- Extensive coverage of the topic E-HRM, incorporating all aspects such as e-recruitment, e-performance appraisal etc.
- Simple and lucid presentation of the concepts with diagrams.
- Objective questions and answers on the topics to help the students preparing for MBA, BBA and other competitive examinations.
- Extensive discussion on Industrial relations based on Indian scenario.
- Discussion on the modern trend of HRM.

Contents :

- (i) Introduction to human resource management, Human Resource Planning.
- (ii) Recruitment and Selection & Human Resource Development.
- (iii) Performance Appraisal Systems & Compensation Management.
- (iv) Industrial Relations in India & Workers' Participation in Management.
- (v) Discipline Management & Strategic HRM.

About the author

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Dr. Ganguly completed his BE in mechanical engineering from NIT, Durgapur. Afterwards he did his post graduation degree in management (MBA). He was awarded Ph. D. by in Management Burdwan University. Dr. Ganguly worked in senior managerial positions in various reputed manufacturing industries. His total industrial experience is thirty years and academic experience of around ten years. He worked in a couple of post graduate departments of management as Professor. Presently he is the Professor and head of the Department of Management and Social Science, Haldia Institute of Technology. Professor Ganguly has forty research publications in reputed international and national journals. He also presented thirty papers in international and national conferences. He is the life member of prestigious organizations such as Indian Economic Association and Indian Accounting Association.

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Mr. Kaushik Kundu is an MBA from Jadavpur University. He has an academic experience of about twelve years. For the last six years he is associated with post graduate management education. Mr. Kaushik Kundu has recently submitted his doctoral thesis in the University of Calcutta. Presently he is working as an assistant professor in the Department of Management and Social Science of Haldia Institute of Technology. Mr. Kaushik Kundu has several publications in national and international journals.

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