



Aliah University

(An autonomous Institution under the Department of Minority Affairs
and Madrasah Education, Govt. of West Bengal)

Action Area-IIA/27 New Town, Kolkata- 700 160

Advertisement for Teaching Posts

Advertisement No.: AU/Apptt.-39/2018, Dated: 2nd April, 2018

Aliah University, an autonomous Minority Institution of Higher Learning under the Department of Minority Affairs & Madrasah Education, Govt. of West Bengal, invites applications for faculty positions for various disciplines from Indian citizens having knowledge in Islamic Culture within **25.04.2018**. The name of the Departments and Vacancy position is shown in the following table.

Name of the Department and Vacancy position				
Sl. No.	Department	No. of Vacant Posts		
		Professor	Associate Professor	Assistant Professor
(1).	English	0	1	3
(2).	Urdu	2	0	0
(3).	Islamic Theology	1	3	2
(4).	History	1	3	5
(5).	Economics	1	3	5
(6).	Journalism & Mass Communication	1	2	1
(7).	Geography	1	2	0
(8).	Law	1	3	7
(9).	Chemistry	1	2	0
(10).	Mathematics & Statistics	1	3	2
(11).	Biosciences	1	3	2
(12).	Civil Engineering	1	2	1
(13).	Electrical Engineering	NA	NA	1
(14).	Mechanical Engineering	1	3	0
(15).	Electronics & Communication Engineering	1	2	0
(16).	Computer Science & Engineering	2	5	5
(17).	Education	1	2	0

Preferred Specializations:

Item no. (1): For Associate Professor-Open, & Assistant Professor (02 posts) – Open, Assistant Professor (01 post) – Theoretical Linguistics and/or Applied Linguistics.

Item no. (2): For Professor-Open

Item no. (3): For Professor – Open, Associate Professor & Assistant Professor – Quran & Quranic Sciences, Hadith Literature through the ages, Islamic Jurisprudence with its latest development over the globe, Firsthand Knowledge of Regional language i.e. Bengali Language & its Literature, Mock Demonstration about specialized subject through Bengali Language.

Item no.(4): For Professor- Open, Associate Professor- Educational and Cultural History, Nationalism and Contemporary History, Intellectual History & Assistant Professor – Decolonization (South East Asia), International Relations, Ancient India : State, Society and Polity, European History, Economic History.

Item no.(5): For Professor-Open, Associate Professor- Advance Econometrics, Advance Micro Economic Theory & Assistant Professor – Advance Macro Economic Theory and Monetary Economics, Agricultural and Labour Economics, International Economics, Advance Econometrics, Banking and Finance, Resource Economics.

Item no. (6): For Professor-Open, Associate Professor (1 post) - Corporate Communication and Advertising, Associate Professor (1 post)-Open & Assistant Professor - Electronic Media Production.

Item no. (7): For Professor & Associate Professor-Open.

Item no. (8): For Professor-Open, Associate Professor/Assistant Professor- Business Law with fair knowledge in Muslim Personal Laws, Muslim Property Laws, Islamic Law of Inheritance, Islamic Banking Laws, Comparative (Islamic and Western) Jurisprudence, Human Rights and International Law.

Item no. (9): For Professor - Open Associate Professor & Assistant Professor –Medicinal, Physical, Organic, Inorganic and Analytical Chemistry.

Item no. (10): For Professor, Associate Professor & Assistant Professor-Open

Item No. (11): Professor-Open, Associate Professor Zoology (Entomology/Fisheries/ Endocrinology/ Cytogenetics), Botany (Plant Taxonomy & Biosystematics/Plant Pathology/Plant Physiology & Assistant Professor– Zoology (Entomology/Fisheries/Parasitology/Animal Taxonomy), Botany (Plant Taxonomy & Biosystematics/Plant Pathology/Plant Physiology

Item no. (12): For Professor-Open, Associate Professor – Structural Engineering, Water Resource Engineering and Geotechnical Engineering, Assistant Professor – Environmental Engineering

Item no. (13): For Assistant Professor – Power system/Control System/Power Electronics

Item no. (14): For Professor- Open, Associate Professor- Production Engineering

Item no. (15): For Professor- Open, Associate Professor – RF and Microwave Engineering, Signal Processing, Communication Engineering, Embedded system, Nano electronics.

Item no. (16): Professor & Associate Professor-Open, Assistant Professor-High Performance Computing/VLSI/Architecture, Mathematical Computing/Algorithms/Compiler/Theory of Computing, Natural Language Processing, Cryptography, Data Analysis, Imaging/Multimedia/Web Technology.

Note: A post may not be filled up if any suitable candidate is not found in a discipline.

Age:

Professor: Not more than 50 years as on 01.01.2018

Associate Professor: Not more than 45 years as on 01.01.2018

Assistant Professor: Not more than 37 years as on 01.01.2018

Note: Five (05) years age relaxation will be given in the respective category for those candidates who are in permanent service in a teaching position preferably in College/University. They are advised to apply through proper channel. For OBC category, **three (03)** years, SC/ST category, **five (05)** years and **ten (10)** years age relaxation will be given for Persons with Disabilities at the entry level position, respectively.

Pay Scales:

Position	Pay Band	AGP
Professor	Rs.37,400 - 67,000	Rs. 10,000
Associate Professor	Rs. 37,400 - 67,000	Rs. 9,000
Assistant professor	Rs.15,600 - 39,100	Rs. 6,000

1. Minimum Qualifications for Professor, Associate Professor, Assistant Professor.

1.1 Professor for Disciplines (1) to (11)

Essential:

(1) An eminent scholar with consistently good academic record and a Ph.D degree in the concerned/allied/relevant discipline and published work of high quality research publication in reputed journals and/or publication of books.

(2) At least 10 years' experience in Univeristy/Collage and/or experience in research in Univeristy/reputed research institution/industries.

(3) Research guidance of doctoral students.

(4) A minimum score as stipulated in the Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out the in UGC Regulations 2016 in Appendix III Table II (B).

Or

An outstanding professional with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Additional Experience:

(1) Contribution to educational innovation, design of new curricula and courses, and use of modern technology in teaching learning process.

1.2 Associate Professor for (1) to (11)

Essential:

- (1) Good academic record with a Ph.D degree in the concerned/allied/relevant disciplines.
- (2) A Master's degree in concerned/allied/relevant disciplines with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (3) A minimum of 8 (eight) years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or reputed research institution/industry with good quality publications in reputed journals and/or publication of books.
- (4) A minimum score as stipulated in the Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out the in UGC Regulations 2016 in Appendix III Table II(B).
- (5) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

Additional Experience:

- (1) Contribution to educational innovation, design of new curricula and course and use of modern technology in teaching-learning process.
- (2) Guidance of Ph.D students/research projects.

1.3 Assistant Professor for Disciplines (1) to (11)

Essential:

- (1) Good academic record with at least 55% marks at the Master's degree level in relevant subject or an equivalent degree from an Indian / Foreign University.
- (2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. Notwithstanding anything contained in sub-clauses (i) and (ii) to Clause 4.4.2.1 of UGC Regulation-2010, candidates, who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D.

Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions. Such a candidate must produce a certificate from the awarding University / Institution to the effect that his/her Ph.D. was obtained in compliance with the said UGC (2009) Regulations. In the absence of such a certificate, the candidature of an applicant will be liable to be rejected.

(3) NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

1.4 Professor in Disciplines (12) to (16)

Essential

(1) A Ph.D. degree with First Class at Bachelor's or Master's degree in the appropriate branch of Engineering, & Technology, and experience of ten years in teaching, research, and/or industry, out of which at least five years at the level of Associate Professor or its equivalent grade.

Or

(1) First Class Master Degree in the appropriate branch of Engineering, & Technology.

(2) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering, and Technology, and industrial/professional experience of ten years, out of which at least five years at a senior level of Assistant Professor/Associate Professor.

Highly desirable

(1) Sufficient experience of guiding Ph.D. students;

(2) Capacity to undertake / lead sponsored R&D, consultancy, and related activities.

1.5 Associate Professor for Disciplines (12) to (16)

Essential:

(1) A Ph.D. degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering, & Technology, and experience of eight years in teaching, research and / or industry at the level of Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

Or

(1) First Class Master Degree in the appropriate branch of Engineering and Technology.

(2) Significant professional work which can be recognized as equivalent to a Ph.D Degree in appropriate branch of Engineering and Technology, and industrial / professional experience of eight years in a position equivalent to the level of Assistant Professor.

Highly desirable

(1) Experience of guiding Ph.D. students;

(2) Capacity to undertake / lead sponsored R&D, consultancy, and related activities.

1.6 Assistant Professor for Disciplines (12) to (16)

Essential:

- (1) Consistently good academic record with First Class (or an equivalent grade in a point scale) at Bachelor's and Master's level in the appropriate branch of Engineering / Technology from any recognized Indian University / institution or from any accredited foreign university / institution.

Highly desirable:

- (1) Teaching, research, industrial, and/or professional experience in a well-reputed organization;
- (2) Papers presented at Conferences and / or in refereed journals.

1.7 Professor for Discipline (17)

Essential:

- (1) PhD in Education, Specialization in Educational Psychology.
- (2) MA/M.Sc. in any of the following School Subjects with 55% marks in the discipline relevant to the area of Specialization i.e. Islamic Theology/History/Geography/Mathematics/Physics/ Chemistry/ Urdu/ Arabic/Bengali.
- (3) MA (Education)/ M.Ed., Specialization in Educational Technology/Guidance Counseling.
- (4) B.Ed. with 55% marks.
- (5) At least 10 years of teaching experiences in University department of Education or College of Education of which a minimum of five years at the M. Ed level with published work in the area of his/her specialization.

1.8 Associate Professor for Discipline (17)

Essential:

- (i) PhD in any School Subjects, Specialization in Methodology of Teaching/Teacher Education.
- (ii) MA/M.Sc. in any of the following School Subjects, with 55% marks in the discipline relevant to the area of Specialization i.e. Islamic Theology/History/Geography./Mathematics/Physics/ Chemistry/ Urdu/Arabic/Bengali.
- (iii) MA (Education)/ M.Ed., Specialization in Educational Technology/Guidance Counseling.
- (iv) B.Ed. with 55% marks.
- (v) At least eight years of teaching experiences in University department of Education or College of Education with published work in the area of his/her specialization.

General Conditions / Instructions **For Professor, Associate Professor & Assistant Professor**

1. The advertisement is at par with new UGC Regulations No. F. 3-1/2009 dt. 30.06.2010 as notified by the Gazette of India dated 18.09.2010 as amended up to date (i.e. July 11, 2016, 4th amendment) (please visit the UGC Website www.ugc.ac.in for details).
2. A person working in Govt./ Semi-Govt./ Public Sector undertaking must apply through proper channel.
3. The University may relax, if so recommended by the Selection Committee on specific grounds, the stipulations regarding qualifications in case of candidates possessing exceptionally good academic records and / or outstanding capabilities of teaching / research.
4. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents / background and has suppressed the said information, then his services shall be terminated.
5. If any information furnished by the candidate is detected incorrect at any later stage, the offer letter will be treated as cancelled.
6. A relaxation of 5% may be provided for the minimum eligibility marks of 55% at the Master level to the Ph.D. degree holders who have obtained their Masters degree prior to September 19, 1991.
7. Appointments to permanent posts of teachers selected in the University shall be placed on probation for the period of one year on the expiry of which period he/she shall be confirmed in his/her post. Each employee will be confirmed with the approval of Executive Council. The probation may be extendable by a maximum period of one year in the case of unsatisfactory service. The service may be either confirmed or terminated within two months from the expiry of the period of extension of his/her probation.
8. Appointments will be made on probation for one year or till such time as will be decided by the University. It may be waived or extended in exceptional cases and will be guided by the rules as framed and /or amended from time to time. During or at the end of the period of probation, the services of the concerned Teacher may be terminated with one month's notice or with one month's salary in lieu thereof, without assigning any reason thereof. On satisfactory completion of the probationary period the concerned incumbent will be considered for being confirmed in service.
9. Stipulations in respect of Experience and Age may be relaxed in case of exceptionally brilliant candidates on the recommendation of the relevant Selection Committee. The choice of the Selecting Authority need not necessarily be confined only to those who formally apply.

10. If the qualification possessed by the candidate is equivalent, then the authority under which it has been so treated must be indicated and document(s) must be produced.
11. In regard to Educational Qualifications the applicant should submit mark sheets as well as certificates of respective degrees.
12. Candidates should clearly note that the University will in no case be responsible for non-receipt of their application form with testimonials / interview letters / offer letters or any delay in receipt thereof on any account whatsoever. However, applicants are encouraged to provide Mobile Nos. and also their E-mail addresses so that the University can contact them at short notice.
13. Candidates can also deliver their confirmation sheet along with the testimonials personally at the University Office .The University will not be responsible for the delivery of the same to any other functionary of the university.
14. The prescribed qualifications and experience will be minimum and the mere fact that a candidate possession the same will not entitle him for being called for interview. The University will have the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by other condition that may deem fit
15. If any candidate is recommended for appointment in relaxation of any of the prescribed conditions relating to age, experience etc., it shall be so stated and recorded.
16. No TA / DA shall be paid to the candidates for attending the interview.
17. Any change of address / e-mail id should be communicated at once to the mail id: aliahrecruitment@gmail.com
18. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify / withdraw/ cancel any communication made to the candidates.
19. The University reserves the right to drop any name if any suppression of facts on the part of the applicant is detected at any stage of the recruitment process.
20. In case of any dispute / indistinctness that may occur in the process of selection, the decision of the competent authority shall be final.
21. In cases of any disputes any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Calcutta High Court.
22. It is to be noted that all the posts referred to in the advertisement are University positions and the University reserves the right to assign duties to teachers of any Department in other Departments to meet emergency situations.

Application Fee:

Rs. 1000/- (Rupees One Thousand) for the post of Professor/ (Rs. 500/- for SC/ST/BC/PD)

Rs. 800/- (Rupees Eight Hundred) for the post of Associate Professor (Rs. 400/- for SC/ST/BC/PD)

Rs. 500/- (Rupees Five Hundred) for the post of Assistant Professor (Rs. 250/- for SC/ST/BC/PD)

Application for each post applied along with an A/c payee Demand Draft per post, drawn in favour of Aliah University payable at Kolkata must reach the Registrar, Aliah University, IIA/27, New Town, Kolkata-700 160 on or before April 25, 2018 within 5 p.m.

Applicants will have to send the following testimonials (self attested) with the Original application form in support of

- (1) Age,
- (2) Whether belongs to ST /SC /BC / PD,
- (3) Qualifications (mark sheets & certificates)
- (4) NET clearance certificate(s)
- (5) Ph.D. awarded certificate & Certificate of the concerned University/Institution whether Ph.D. awarded as per regulation, 2009 or not.
- (6) Documents of Publications
- (7) Teaching experience
- (8) Details of employment
- (9) Demand draft
- (10) For the position of **Professor & Associate Professor** applicant should submit details of API score sheet as per UGC norms duly certified by the competent authority where the applicant is working.
- (11) 7 (seven) sets of photocopies of application form with 1(one) set of testimonials.

in a sealed envelope super-scribing name of the Post Applied for must reach to Registrar, Aliah University, IIA/27, New Town, Kolkata-700 160 latest by **25th April, 2018**. till 5:00 pm.

If name of Post applied for are not mentioned on the envelope containing ‘Application form and testimonials, the application is liable to be cancelled.

Applicants are advised to follow the university website: <http://aliah.ac.in/recruitment> for all information / notification related to advertisement of the mentioned positions. If any candidate fails to follow the instructions / information given in the website and misses any step, the University will not be responsible for that.

Application form can be downloaded from the link: <http://aliah.ac.in/recruitment>

Last date for submission of ‘Application form’ with testimonials is: 25th April, 2018